

## CITY OF LEON VALLEY



### CITY COUNCIL SPECIAL MEETING

Leon Valley City Council Chambers  
6400 El Verde Road, Leon Valley, Texas 78238  
Tuesday, July 22, 2014

### MINUTES

#### SPECIAL CITY COUNCIL WORK SESSION

##### **Call to order.**

Mayor Riley called the Special City Council Meeting to order at 6:04 p.m.

Mayor Riley asked that the minutes reflect that the following members of City Council were present: Councilman Carmen Sanchez, Abraham Diaz, Benny Martinez and Paul Biever with Councilman Ricardo Ruiz being absent.

Also in attendance were:

City Manager Manuel Longoria, Jr., Finance Director Wallace, and Human Resources Director Crystal Caldera

##### **Work Session – Presentation and Review of Employee Compensation Study.**

Human Resource Director Caldera presented the employee compensation study that was completed by Segal Waters' Consulting. She provided City Council with a staff recommendation, which was to bring 33 employees up to market and the remainder of the staff would receive a 2% adjustment. Ms. Caldera also provided the cost for the recommendation, \$142,668 to FY 15 personnel costs. A discussion ensued; staff was directed to include the recommendation in the FY 15 budget for City Council approval during the budget process.

##### **Adjournment**

Mayor Riley adjourned the meeting at 8:35 p.m.

APPROVED

CHRIS RILEY  
MAYOR

ATTEST:

SAUNDRA PASSAILAIGUE, TRMC  
CITY SECRETARY

